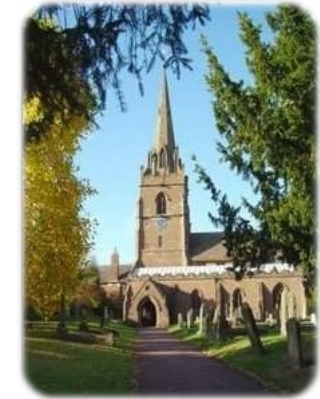




## St Chad's Church, Pattingham with Patshull Mission Action Plan 2025-26

### Our Mission Statement:

**“Following Christ in the footsteps of St Chad, by living out our faith;  
taking the church to the community and growing the church”.**



### Vision:

To fulfil this ambition our vision is:

- to be an inclusive Church that reaches out to the whole community of Pattingham and Patshull and beyond. A Church that is welcoming to all who wish to share the 'good news' that the gospels bring, both as regular members as well as those who only attend occasionally or not at all.
- to encourage children, young people, and young families to become involved in Church life and its activities so that they can experience the joy and spiritual fulfilment of Christianity.
- to emphasise the benefits of coming to Church for those searching for friendship, spiritual guidance, and comfort.
- to ensure that the Church, through its members, is at the heart of the community.
- to maintain an interest in the wider work of the Church in the Deanery and Diocese and beyond, while still being concerned with our own parish.

### Challenges:

St. Chad's Pattingham is in many ways a successful church and has risen to the challenges of a long interregnum which is now coming to an end with the induction of the new Vicar due in August. However, like all churches it faces significant issues which are challenges the new Vicar will face. The following are in the opinion of the PCC the most pressing:

- In an increasingly elderly congregation to attract active members in the middle age range.
- To address the lack of children and young parents in the congregation. The potential is there as school services show. Links with St. Chad's School require to be strengthened.
- To build up pastoral care for the elderly and housebound.
- To continue to develop the variety of worship which has been established in the interregnum and which will meet the needs of our current and future congregation and appeal to those without a strong church background.
- To make the church building much more useful and versatile for the congregation and the community, mainly by achieving the re-ordering of the North Aisle to make a flexible space.

As we approached the end of the interregnum and the beginning of a new chapter in the life of the church here with the induction of our new Vicar the following commission was given and accepted by the congregation at the conclusion of the Pentecost Eucharist Service in June 2025.

### **The Commission**

As part of God's Church here in Pattingham, I call upon you to live out what you proclaim.

Empowered by the Holy Spirit, will you dare to walk into God's future, trusting him to be your guide?

*All* **By the Spirit's power, we will**

Will you dare to share your riches in common and minister to each other in need?

*All* **We will**

Will you dare to pray for each other until your hearts beat with the longing of God?

*All* **We will**

Will you dare to carry the light of Christ into the world's dark places?

*All* **We will**

## Key objectives for 2025-26

Aim	StK *	Action	Resource / people	Timescale / progress
Reach out to children and families to involve them in church services, activities and events	1, 4, 5, 7 FF SM BU	Appoint the Youth and Family Worker	PCC with Vicar	Review terms of post by Oct 25 with a view to appointment by April 2026
		Developing involvement of St Chad's School in church and of church in school	O&G IWG / YFW/ Vicar	In hand – continue and report progress by December 2025.
		Liaison with Foundation Governors to build on their role on behalf of the church	O&G / Vicar	Process for liaison to be in place by December 2025
		Making links with those who attend schools outside the village and with those schools	O&G / YFW / Vicar	Report progress by March 2026.
		Developing work with children, including building on the legacy of Holiday Club and Sunday School and other initiatives, to ensure that children are appropriately nurtured in the Christian faith.	YFW / PCC / Vicar	Report progress by March 2026.
Complete the reordering of the North Aisle to provide a flexible space	1, 4, 7, 8 SM BU	Make the formal faculty application	PCC / Ad hoc working group	Formal application to be submitted to DAC by October 2025
		Complete the work	Ad hoc working group	By December 2026
		Have in place a co-ordinating group to make best use of the new facilities	PCC	During 2026
Organising or supporting events for the community and for the community to be involved in church activities	1, 4, 7, 8 BU	Continue to build on the success of the events to mark the Coronation by working with others in the community to arrange events which can engage the whole community.	PS	In hand (this includes the Scarecrow Festival and may include Christmas Lights switch on)

Aim	StK *	Action	Resource / people	Timescale / progress
		Arrange an event prior to Christmas 2026 which builds on the success of previous Christmas Tree Festivals and Follow the Star	PS / ad hoc committee	Committee to be in place by September 2026 – event to take place in December 2026
		Consider an event which would take the place of the Bells Run and would involve members of the community.	O&G IWG	O&G to consider and report by December 2025
		Continue to support Shower Singers and consider whether, and if so how, that should be developed	O&G IWG	ongoing
		Explore ways in which members of the community can be engaged in volunteering in supporting the church and churchyard in particular in keeping the churchyard tidy	PCC	PCC to consider by November 2025
		Foster relationship with Parish Council	O&G IWG	ongoing
		Maintain and support the committee to manage the arrangements for the Fete	O&G IWG	Committee in place – regular reports by committee to PCC
		Continue to support the committee managing the arrangements for the Scarecrow Festival in 2025	PS / PCC	ongoing – regular reports by committee to PCC
Increasing pastoral resource and support	1, 3, 4 SM	Reviewing the provision of pastoral support and the development of a structure to satisfy the requirements of those in need of support	S-IWG / PCC / Vicar	Report by February 2026
		Continue to support Who's for Lunch? and consider whether, and if so how, that should be developed	S-IWG	ongoing
Review and develop the variety of worship	1, 7, 8 FF SM	Continue to keep under review the pattern of services and consider alternative styles of service eg Pimms and Hymns	S-IWG / PCC / Vicar	Ongoing
		Maintain and strengthen our Prayer Group	Spiritual IWG	Ongoing
Develop work as a Dementia Friendly Church	4 SM	Continue to develop awareness of issues relating to dementia	Dementia co-ordinator	ongoing

Aim	StK *	Action	Resource / people	Timescale / progress
	BU	Hold a Dementia Themed Songs of Praise Service	Dementia co-ordinator	June 2025
		Obtain and provide copies of the diocese's 'Book of Prayers' through dementia	Dementia co-ordinator	August 2025
		Hold a Memory Walk	Dementia co-ordinator	October 2025
		Agree an Action Plan for 2025/26 and apply for renewal of the Dementia Friendly Church Certificate	PCC	By March 2026
Continue to work towards gaining the Gold EcoChurch award	4, 10 BU	Continue to embed environmental thinking into everyday practice	PCC	ongoing
		Continue to work on our wild area to establish / encourage an animal/insect friendly habitat	AS	ongoing
		Explore the possibilities of installing solar panels and / or alternative heat sources	PCC	Report by December 2025
Increase donations and voluntary giving and extend volunteers	3 SM BU	Develop a plan to remind people to review their level of giving in early 2026	Finance ctte / PCC	By November 2025
		Develop a structured campaign to encourage people to volunteers their time and talents	PCC	By November 2025

## StK \*

This Mission Action Plan is informed by Seeking the Kingdom : A Strategy for Lichfield Diocese 2025-2030. As we approach the end of the interregnum and the beginning of a new chapter in the life of the church here with the induction of our new Vicar the following commission was given and accepted by the congregation at the conclusion of the Pentecost Eucharist Service in June 2025.

That includes the following goals:

1. a growth in the overall worshipping community of 34,000 new disciples
2. 200 new worshipping Communities which are established and sustainable
3. a strengthened culture of vocation amongst all God's people, and at least 30 new licensed lay ministers and 30 ordinations a year
4. an active plan in every parish for engaging with their local population beyond the church walls
5. a strong connection between every primary and secondary school and their parish church
6. no fewer than 30 young people per year aged between 18 and 30 who are called to leadership being supported through a high-quality development programme offered by the Diocese
7. the age profile of each worshipping community reflecting the age profile of the community which it serves
8. every worshipping community reflecting the diversity of the community they serve
9. all people being able to see themselves reflected in the leadership and governance of the Diocese
10. to have made substantial progress towards NZC with a clear and achievable plan of how any shortfall will be resolved in the following few years.

The diocese has identified three areas of activity to achieve those goals. They are:

- Feeding our faith (FF)
- Supporting our Ministry (SM)
- Building up our parishes and communities (BU)

The column headed StK \* indicates to which of those goals and areas of activity, if any, each aim will contribute.