



St Chad's Church, Pattingham with Patshull Mission Action Plan 2025-26

PCC's review of progress to December 2025

At its meeting on 16th December the PCC reviewed progress on those actions on which progress was due to be made by then and this summarises the progress made and any revised timescales fixed.

Key objectives for 2025-26

Aim 1. Reach out to children and families to involve them in church services, activities and events				
	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	1.1 Appoint the Youth and Family Worker	PCC with Vicar	Review terms of post by Oct 25 with a view to appointment by April 2026	Progress on this has been delayed to give time for Merry to be involved.
	1.2 Developing involvement of St Chad's School in church and of church in school	O&G IWG / YFW / Vicar	In hand – continue and report progress by December 2025.	Progress is being made particularly due to the Vicar's involvement with the school.
	1.3 Liaison with Foundation Governors to build on their role on behalf of the church	O&G / Vicar	Process for liaison to be in place by December 2025	Limited progress has been made.
	1.4 Making links with those who attend schools outside the village and with those schools	O&G / YFW / Vicar	Report progress by March 2026.	
	1.5 Developing work with children, including building on the legacy of Holiday Club and Sunday School and other initiatives, to ensure that children are appropriately nurtured in the Christian faith.	YFW / PCC / Vicar	Report progress by March 2026.	

Aim 2. Complete the reordering of the North Aisle to provide a flexible space				
	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	2.1 Make the formal faculty application	PCC / Ad hoc working group	Formal application to be submitted to DAC by October 2025	The revised application was considered by the DAC in June. The DAC had reservations regarding choice of fan heaters and encouraged the parish to seek advice from a DAC heating adviser. The DAC heating adviser did not make contact with our architect until October. The architect is now working on a revised specification following his discussions with the DAC adviser.
	2.2 Complete the work	Ad hoc working group	By December 2026	
	2.3 Have in place a co-ordinating group to make best use of the new facilities	PCC	During 2026	

Aim 3. Organising or supporting events for the community and for the community to be involved in church activities				
	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	3.1 Continue to build on the success of the events to mark the Coronation by working with others in the community to arrange events which can engage the whole community.	PS	In hand (this includes the Scarecrow Festival and may include Christmas Lights switch on)	The Scarecrow Festival was successful. Most members of the Committee were not church members and many villagers and others were involved in different ways.
	3.2 Arrange an event prior to Christmas 2026 which builds on the success of previous Christmas Tree Festivals and Follow the Star	PS / ad hoc committee	Committee to be in place by September 2026 – event to take place in December 2026	This needs to be considered early in the new year to start the process.
	3.3 Consider an event which would take the place of the Bells Run and would involve members of the community.	O&G IWG	O&G to consider and report by December 2025	Some progress has been made – see O&G report to December PCC meeting
	3.4 Continue to support Shower Singers and consider whether, and if so how, that should be developed	O&G IWG	ongoing	Shower Singers is continuing and is well supported.
	3.5 Explore ways in which members of the community can be engaged in volunteering in supporting the church and churchyard in particular in keeping the churchyard tidy	PCC	PCC to consider by November 2025	This is being explored with the Chair of the Parish Council, Philip will report progress by March 2026.
	3.6 Foster relationship with Parish Council	O&G IWG	ongoing	The Vice Chair has been in discussion with the Chairman of the Parish Council and has attended a Parish Council meeting and been well received.
	3.7 Maintain and support the committee to manage the arrangements for the Fete	O&G IWG	Committee in place – regular reports by committee to PCC	2025 fete was successful. Steering committee will meet in early 2026 to start planning 2026 fete.
	3.8 Continue to support the committee managing the arrangements for the Scarecrow Festival in 2025	PS / PCC	ongoing – regular reports by committee to PCC	The Scarecrow Festival was successful.

Aim 4. Increasing pastoral resource and support				
	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	4.1 Reviewing the provision of pastoral support and the development of a structure to satisfy the requirements of those in need of support	S-IWG / PCC / Vicar	Report by February 2026	Progress is being made.
	4.2 Continue to support Who's for Lunch? and consider whether, and if so how, that should be developed	S-IWG	ongoing	Who's for Lunch? Is continuing and is well supported and succession planning is in hand.

Aim 5. Review and develop the variety of worship				
	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	5.1 Continue to keep under review the pattern of services and consider alternative styles of service eg Pimms and Hymns	S-IWG / PCC / Vicar	Ongoing	Hymns and Pimm's was held in September. An event aimed at children – Santa at St Chad's – was held in December. There had not yet been any consideration of change to the pattern of services.
	5.2 Maintain and strengthen our Prayer Group	Spiritual IWG	Ongoing	Spiritual IWG will report progress by March 2026.

Aim 6. Develop work as a Dementia Friendly Church

	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	6.1 Continue to develop awareness of issues relating to dementia	Dementia co-ordinator	ongoing	In addition to the actions below each week there is a dementia friendly prayer in ChadNet each week, dementia friendly events organised by others are advertised and Dementia Friendly Church is an agenda item at each PCC meeting.
	6.2 Hold a Dementia Themed Songs of Praise Service	Dementia co-ordinator	June 2025	Took place.
	6.3 Obtain and provide copies of the diocese's 'Book of Prayers' through dementia	Dementia co-ordinator	August 2025	Copies acquired and at the back of church.
	6.4 Hold a Memory Walk	Dementia co-ordinator	October 2025	Planned to take place in April 2026.
	6.5 Agree an Action Plan for 2025/26 and apply for renewal of the Dementia Friendly Church Certificate	PCC	By March 2026	

Aim 7. Continue to work towards gaining the Gold EcoChurch award				
	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	7.1 Continue to embed environmental thinking into everyday practice	PCC	ongoing	Progress has been made but what can be done is limited and it is necessary to engage the whole congregation.
	7.2 Continue to work on our wild area to establish / encourage an animal/insect friendly habitat	AS	ongoing	
	7.3 Explore the possibilities of installing solar panels and / or alternative heat sources	PCC	Report by December 2025	It will be appropriate to seek advice and the Administration IWG should take the lead in seeking advice from the diocese.

Aim 8. Increase donations and voluntary giving and extend volunteers				
	<i>Action</i>	<i>Resource / people</i>	<i>Timescale / progress</i>	<i>Progress to December 2025</i>
	8.1 Develop a plan to remind people to review their level of giving in early 2026	Finance ctte / PCC	By November 2025	Limited progress has been made. The Finance Committee will report by March 2026.
	8.2 Develop a structured campaign to encourage people to volunteers their time and talents	PCC	By November 2025	Limited progress has been made. The Finance Committee will report by March 2026.